



Responsible Gambling Policy

Approved December 2025

Amendment History

Version	Date of Amendments	Amendments	Main Author
December 2021	07.10.22	Change of title - Head of Income & Strategic Partnerships (p.6)	Kathryn Eastwood
December 2022	30.10.23	Change of title - Director of Fundraising (p.6)	Grace Brown
December 2023	24.10.24	External links added; minor language updates	Grace Brown
December 2024	17.11.25	Policy rewrite following new updated Code of Fundraising Practice by the Fundraising Regulator, and previous content not relevant for current licence held	Rachel Lyons

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1. Introduction

- 1.1. The EY Foundation (registered charity number: 1157154) helps young people facing barriers to entering the workplace. We aim to put young people at the heart of everything we do.
- 1.2. The purpose of this document is to ensure that any of our fundraising activity involving gambling is safe, legal and transparent in relation to the requirements of the Gambling Act 2005 (the Act) and Small Society Lotteries (Registration of Non-Commercial Societies) Regulations 2007.
- 1.3. All proceeds raised from EY Foundation 'gambling products' are used for our charitable purposes.
- 1.4. EY Foundation's lotteries are only open to residents of the United Kingdom (excluding Channel Islands and Isle of Man).

2. Definitions

- 2.1. *EY Foundation*: A charitable company registered in England and Wales and Scotland with registered charity number 1157154 and SC045076. It is also a member firm of Ernst & Young Global Limited ("EY Foundation", "we", "our").
- 2.2. *Supporters*: Refers to donors and/or entrants of EY Foundation's lotteries/other 'gambling products' (collectively "supporters," each a "supporter," and referred to as "you" throughout this document).

3. Licencing

- 3.1. EY Foundation runs a small ad hoc programme of lotteries and raffles. Our current activity falls within the requirements for a 'Small Society Lottery License' according to the Small Society Lotteries (Registration of Non-Commercial Societies) Regulations 2007.
- 3.2. Small society lotteries are defined as follows ([Society lotteries](#)):
 - 3.2.1. does not have proceeds that exceed £20,000 for a single draw
 - 3.2.2. does not have aggregate proceeds from lotteries in excess of £250,000 in any one year
 - 3.2.3. does not require a Gambling Commission licence
 - 3.2.4. must be registered with the local authority in the area where the principal office of the society is located.
- 3.3. EY Foundation hold an annual Small Lottery License with [Southwark Council](#) and supplies them with periodic returns for any lotteries undertaken.
- 3.4. We will revisit applying for a 'Gambling Commission Licence' and updating this policy if we plan to exceed the above conditions.

4. Protecting our supporters

- 4.1. Lottery / raffle and any other gambling products can only be taken part in by over 16s.
- 4.2. We have a self-imposed limit of £150 maximum spend on entries per person, per draw.
- 4.3. We will share a Gamble Aware logo on our lottery materials where possible and include links to addiction support charities on our lottery T&Cs page.
- 4.4. Supporters can self-notify fundraising@eyfoundation.ey.com or lottery@eyfoundation.ey.com if they consider themselves a 'problem gambler' and would like to be marked with an 'exemption' unable to take part in our payroll lottery. Unfortunately, we do not have the means to suppress all communications to these individuals, or to apply the exemption to ad hoc 'gambling products' such as workplace raffles.

5. Cancelling your entry

- 5.1. If you wish to cancel your entry in a live lottery, please contact us via email (fundraising@eyfoundation.ey.com or lottery@eyfoundation.ey.com) with the same details you provided when submitting your entry to the lottery.

6. Our approach to a fair and transparent lottery process

- 6.1. We have standard Terms and Conditions for our lotteries published on [our website](#).
- 6.2. We will promote lotteries with clear information on price, how to purchase tickets, available prizes and time and deadline for the purchase of a lottery / raffle ticket to be included in the ballot.
- 6.3. We will notify prize winners within seven days and make the prize outcome public - announcing this on our website / or another channel appropriate to the audience
- 6.4. EY Foundation staff and secondees cannot take part in our 'gambling products'.
- 6.5. If a supporter has a complaint relating to our lottery (or wider fundraising) they will be handled in accordance with the EY Foundation's Complaints Policy.

7. Responsibilities and compliance

- 7.1. The Board of Trustees is ultimately accountable for this policy.
- 7.2. The Chief Executive is the member of the Leadership Team who is responsible for this policy on behalf of the Board.
- 7.3. The Leadership Team are responsible for ensuring that standards within this policy are implemented by embedding them in relevant decision-making procedures and processes in their directorates.
- 7.4. The Director of Income and Strategic Partnerships is the policy lead and is responsible for developing and reviewing the policy; developing an organisational communications plan for the policy; and managing queries about the policy on a day-to-day basis.
- 7.5. The Director of Income and Strategic Partnerships is responsible for maintaining a list of all major donors and funders, and of funding declined.
- 7.6. All of our Trustees and staff members at the EY Foundation are part of our wider fundraising efforts and responsible for acting in accordance with the policy.
- 7.7. We would encourage our people to use the [Whistleblowing and Complaints Policies](#) should they wish to report any concerns about behaviour that breaches the standards in this policy.

8. Review and maintenance

- 8.1. This policy will be subject to an annual review process by the Board of Trustees; it is next due to be reviewed by December 2026.

9. Appendix 1: Glossary of external sources of support

If you feel you have a problem with gambling, visit <https://www.gambleaware.org> or call the National Gambling Helpline on 0808 8020 133.

GamCare is a registered charity that provides confidential telephone support and counselling to anyone who is affected by problem gambling. GamCare can be contacted confidential helpline on 0845 6000 133 (local rate from UK) where trained counsellors are available to help with any concerns you may have on your own behalf or on behalf of family or friends.

EY Foundation Responsible Gambling Policy (2024)

The EY Foundation is committed to ensuring that information about responsible gambling and accessing information and help in respect of problem gambling is readily available to all. The payroll lottery terms and conditions and promotional resources will, where possible, include the Gamble Aware logo. The website Terms and Conditions will include the Gamble Aware website and the GamCare National Helpline number (0808 8020 133), with the following supporting text: "If you feel you have a problem with gambling, visit <http://www.gambleaware.co.uk> or call the GamCare National Helpline on 0808 8020 133."